

ANNA KIERSZTYN

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Faculty of Sociology
University of Warsaw
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Current Academic Positions

since 2018 Associate professor, Faculty of Sociology, University of Warsaw
since 2005 Research team member, Comparative Social Inequality, Institute of Philosophy
and Sociology, Polish Academy of Sciences

Past Academic Positions

2005-2018 Assistant professor, Institute of Sociology, University of Warsaw
2000 Institute of Public Affairs in Warsaw, field researcher and analyst
1999 Visiting foreign scholar, Center for Russian and Eastern European Studies,
University of Pittsburgh, PA (funded by U.S. Information Agency)

Education and Academic Degrees

2018 Habilitation in sociology.
2000-2005 Ph. D. in sociology, Institute of Sociology, University of Warsaw
1995-2000 M.A. in sociology, Institute of Sociology, University of Warsaw

Professional Interests

Labour market inequalities, non-standard employment and employment insecurity, labour market trajectories, school to work transitions, overeducation and skill mismatch.

Publications

Kiersztyn, A. (Accepted/In press). From No Job to Bad Job: Research on Employment Precarity in Poland, In: *Handbook on unemployment*, edited by Sharone, O., Pultz, S., & Chen, V. Edward Elgar Publishing.

Kiersztyn, A. (2023). Precarious Labor Market Trajectories and Social Inequality, In: *Poland: Thirty Years of Radical Social Change*, edited by Joshua K. Dubrow et al., International Studies in Sociology and Social Anthropology vol. 141, Leiden, Brill, pp. 104-141.

Kopycka, K., Kiersztyn, A., Sawiński, Z., Bieńkowski, S., & Sovpenchuk, V. (2023). Use of Panel Surveys to Measure Employment Precarity in a Cross-National Framework: An Integrated Approach to Harmonize Research Concepts and Longitudinal Data. *Survey Research Methods*, 17(3): 353–393.

- Tomescu-Dubrow, I., Slomczynski, K.M., Sawiński, Z., Kiersztyn, A., Janicka, K., Życzyńska-Ciołek, D., Wysmulek, I., Kotnarowski, M. (2021). The Polish Panel Survey, POLPAN. *European Sociological Review* 37(5): 849-864.
- Kiersztyn, A. (2021). Who moves from fixed-term to open-ended contracts? Early careers on a segmented labour market. *Acta Sociologica* 64(2): 198-214.
- Kiersztyn, A. (2020). Niepewność zatrudnienia młodych dorosłych: analiza sekwencji karier zawodowych [Job insecurity among young adults: an analysis of employment career sequences]. *Studia BAS*, 2(62), 73-90
- Tomescu-Dubrow, I., Kjerulf Dubrow, J., Kiersztyn, A., Andrejuk, K., Kołczyńska, M., Slomczynski, K.M. (2019). *The Subjective Experience of Joblessness in Poland*. Springer.
- Kiersztyn, A. (2018). Labour market precarity and political alienation. *Przegląd Socjologiczny / Sociological Review* 67(3).
- Kiersztyn, A. (2017). Non-standard employment and subjective insecurity. How can we capture job precarity using survey data? Pp. 91-122 in *Precarious Work, Research in the Sociology of Work Series*, edited by Arne Kalleberg and Steven Vallas, Emerald Publishing.
- Kiersztyn, A. (2017). Voice and Insecurity. Political Participation Among Members of the Precariat. Chapter 8 in: *Civil Society Revisited: Lessons from Poland*, edited by Kerstin Jacobsson and Elżbieta Korolczuk, Berghahn books.
- Kiersztyn, A. (2017). Pomiar niepewności czy niepewność pomiaru. O kłopotach z pojęciem prekariatu (Measurement of precarity or precarity of measurement. On the problems with the notion of the precariat). Pp. 219-248 in: *Problemy społeczne. Księga jubileuszowa dla Kazimierza W. Frieskego*, edited by Paweł Poławski, Dariusz Zalewski, Warsaw: Oficyna Naukowa.
- Kiersztyn, A. (2017). Zatrudnienie na czas określony a struktura społeczna: nowe tendencje (Fixed-term employment and the social structure: new tendencies). Pp. 45-73 in *Rozwarstwienie społeczne: zasoby, szanse i bariery. Polskie badanie Panelowe POLPAN 1998–2013*”, edited by A. Kiersztyn, Danuta Życzyńska-Ciołek, Kazimierz M. Slomczynski; Warsaw: IFiS Publishers.
- Kiersztyn, A. (2017). Niepewne uczestnictwo: młodzi Polacy u progu kariery (Insecure participation: young Poles at the onset of their careers). Pp. 107-136 in *Rozwarstwienie społeczne: zasoby, szanse i bariery. Polskie badanie Panelowe POLPAN 1998–2013*”, edited by A. Kiersztyn, Danuta Życzyńska-Ciołek, Kazimierz M. Slomczynski, Warsaw: IFiS Publishers.
- Kiersztyn, A. (2016). Fixed-Term Employment and Occupational Position in Poland: The Heterogeneity of Temporary Jobs, *European Sociological Review* 32(6): 881-894.
- Kiersztyn, A. (2016). Which Clouds have Silver Linings: Fixed-term Employment, Psychological Distress, and Occupational Position in Poland, *International Journal of Sociology* 46(4): 264-287.
- Kiersztyn, A. (2016). Skills, Inequalities, and Overeducation: The Perverse Effects of Educational Expansion. Pp. 203-227 in *Social Inequality and the Life Course. Poland's Transformative Years 1988-2013*, edited by Kazimierz Slomczynski and Ilona Wysmulek, Warsaw: IFiS Publishers.
- Kiersztyn, A. (2016). Employment Instability Revisited: Are "Trash Contracts" Affecting Long-Term Career Trajectories?, in: *Dynamics of Social Structure: Poland's Transformative*

Years 1988-2013, red. Kazimierz Slomeczynski, Irina Tomescu-Dubrow, Danuta Życzyńska-Ciołek, Ilona Wysmulek. Warsaw: IFiS Publishers.

Kiersztyn, A. (2015) Solidarity Lost? Low Pay Persistence During the Post-Communist Transition in Poland. *Polish Sociological Review* 4(192): 493-509.

Kiersztyn, A. (2014). Prekariat i postawy obywatelskie Polaków (The precariat and civic virtues in the Polish society), *Polityka Społeczna* 4(481): 13-20.

Kiersztyn, A. (2013). Stuck in a mismatch? The Persistence of Overeducation During Twenty Years of the Post-Communist Transition in Poland, *Economics of Education Review* 32(1): 78-91.

Kiersztyn, A. (2012). Employment instability: A Dynamic Perspective, *International Journal of Sociology* special issue: Structural Constraints, Gender, and Images of Inequality. The Polish Panel Survey, POLPAN 1988-2008, 21(1): 6-30.

Kiersztyn, A. (2012). „Nadwyżka wykształcenia na polskim rynku pracy: młodzi w zawodach poniżej kwalifikacji” (Overeducation on the Polish labour market: the young in jobs below their skill level), *Studia Ekonomiczne* 115: 77-86.

Kiersztyn, A., Dzierzgowski, J. (2012). Portret zatrudnionego na czas określony: wyniki analiz ilościowych (Portrait of a person with fixed-term employment: findings of quantitative analysis). Pp. 67-92 in *Zatrudnienie na czas określony w polskiej gospodarce. Społeczne i ekonomiczne konsekwencje zjawiska* edited by Marek Bednarski and Kazimierz W. Frieske, Warsaw: IPISS.

Kiersztyn, A. (2012). Analiza ekonomicznych konsekwencji zatrudnienia na czas określony dla jednostek i gospodarstw domowych (Analysis of economic consequences of fixed-term employment for individuals and households). Pp. 93-121 in *Zatrudnienie na czas określony w polskiej gospodarce. Społeczne i ekonomiczne konsekwencje zjawiska* edited by Marek Bednarski and Kazimierz W. Frieske, Warsaw: IPISS.

Kiersztyn, A. (2011). Racjonalne inwestycje czy złudne nadzieje? Nadwyżka wykształcenia na polskim rynku pracy (Rational investment or false hopes? Overeducation on the Polish labour market), *Polityka Społeczna* 38(1): 7-14.

Kiersztyn, A. (2011). “Szkoła jako wspólnota? Szkolny kapitał społeczny a wyniki egzaminu gimnazjalnego”, *Polityka Społeczna* 38(7): 28-32.

Kiersztyn, A. (2008). *Czy bieda czyni złodzieja? Związki między ubóstwem, bezrobociem a przestępczością* [Does poverty engender theft? The relationships between unemployment, poverty, and crime], Warsaw: Warsaw University Press.

Grants

2019-2024. Principal investigator: Dynamics of youth employment precarity: drivers, trajectories, and outcomes in a cross-national perspective (CNB-Young). National Science Center OPUS grant No: 2018/31/B/HS6/02043.

2018-2023. Co-investigator: Multidimensional Biographies and Social Structure: Poland 1988-2018. National Science Center OPUS grant No: 2017/25/B/HS6/02697. Principal investigator: Kazimierz M. Slomeczynski.

2012-2016 Co-investigator: Polish Panel Survey: Social Structure and Mobility. National Science Center MAESTRO grant No: 2011/03/A/HS6/00238. Principal investigator: Kazimierz M. Slomeczynski.

- 2010-2013 Co-investigator: Experience on the labor market, the risk of unemployment, and chances of re-entering employment: Poland 1988-2008. Integrating quantitative and qualitative analyses. Ministry of Science and Higher Education grant No: NN116 135339. Principal investigator: Irina Tomescu-Dubrow.
- 2008-2011 Principal investigator: Access to high-quality employment among young Poles: significance, tendencies, barriers. Ministry of Science and Higher Education grant No: NN112 336835.
- 2010-2011 Co-investigator: Underemployment: social and economic consequences of the phenomenon. Ministry of Science and Higher Education grant No: NN112 324938. Principal investigator: Marek Bednarski.
- 2007-2010 Co-investigator: Polish Panel Study, POLPAN 1988-2008. Grant of the (Polish) Ministry of Science and Higher Education. Principal investigator: Kazimierz M. Ślomeczynski.

Selected conference presentations (last 5 years)

- Anna Kiersztyn, Katarzyna Kopycka „Good luck trying to become a professor if you don’t have family money” – prolonged fixed-term employment at labour market entry in Germany, Poland and the UK. Social Boundaries of Work Conference, Wrocław 17-18.10.2024.
- Anna Kiersztyn, Katarzyna Kopycka, Remigiusz Żulicki. Career trajectories with prolonged fixed-term employment at labor market entry in Germany, Poland and the UK – does parental socioeconomic status matter? SLLS Annual International Conference “Inequalities Across Life Courses and Generations: Interdisciplinary Perspectives”, Colchester, UK, 24-26.10.2024.
- Anna Kiersztyn, Katarzyna Kopycka The Cross-National Precarity Index: a sequence-based measure of precarious employment and its application to German and U.S. panel data. Poster presented at the 31 Annual Transitions in Youth (TIY) Workshop “Youth Transitions in Vulnerable Populations: New Challenges in Uncertain Times”, Warsaw, 4-6.09.2024
- Katarzyna Kopycka, Anna Kiersztyn, Remigiusz Żulicki. The effects of fixed-term employment on occupational status and wage trajectories in Germany, Poland, and the UK: what is the role of parental status? 30th Annual Transitions in Youth (TIY) Workshop “Inequalities in Youth Transitions within and across Countries: New Insights for Policy”, Edinburgh, 6-8.09.2023.
- Katarzyna Kopycka, Anna Kiersztyn. Overcoming the Pitfalls in Comparative Measurement of Precarious Employment: the Longitudinal Cross-National Precarity Index and its Application to German and U.S. Panel Data. European Survey Research Association (ESRA) conference “Survey Research in Times of Crisis: Challenges, Opportunities and New Directions.”, Milan, 17-21.07.2023.
- Anna Kiersztyn, Katarzyna Kopycka. Employment trajectories and subjective well-being in Germany, Poland and the U.S. – does the institutional context matter? 2022 SLLS Annual Conference “Growing Up and Growing Older Across Societies: Harnessing the Power of Comparative Research”, Cleveland 23-25.10.2022. download

- Kiersztyn Anna, Kopycka Katarzyna. Measuring employment precarity in a longitudinal and cross-country perspective: a sequence-based approach. Presented during the “14th German Socio-Economic Panel User Conference”, Berlin, 30 June-1 July 2022.
- Kiersztyn Anna, Kopycka Katarzyna, Sovpenchuk Viktoriia. Do non-standard labour contracts entail employment precarity? A comparison of Poland, Germany, and the US. Presented during the 6th International Conference “Social Boundaries of Work. Social Inequalities and New Meanings of Work in the Digital Age”, Lublin, 19-20 May 2022.
- Kiersztyn Anna, Żulicki Remigiusz. The dynamics of employment precarity in a comparative perspective: Labour market trajectories and their determinants in Poland and the UK. Presented during the SLLS International Conference “Identity and Transformation: Studying Lives in Times of Social Change”, online, 20-22 September 2021.
- Kiersztyn Anna, Żulicki Remigiusz. Employment Sequences and Occupational Status Attainment: Patterns of School-to-Work Transitions in Poland and the United Kingdom. Presented during the 28th Annual Transitions in Youth (TIY) Workshop – “School-To-Work Transitions in Times of Uncertainty”, The Institute for Employment Research (IAB), online, 2-3 September 2021.
- Kiersztyn Anna, Sovpenchuk Viktoriia, Życzyńska-Ciołek Danuta. Varieties of precarious work – the role of institutions. Presented during the 5th International Conference “Social Boundaries of Work 2020: Politics and Ideologies of Work”, online, 28-29 October 2020.
- Kiersztyn, Anna. A Dynamic View of Youth Employment Precarity: Labour Market Trajectories and Conditional Effects. Society for Longitudinal and Life Course Studies Conference (SLLS) “Life Courses in Comparable Perspective: Similarities and Differences of Predictors and Outcomes Between Countries, Times and Populations”, Potsdam, Germany, 25-27 September 2019.
- Kiersztyn, Anna. The dynamics of youth employment precarity: drivers, trajectories, and life-course outcomes. European Sociological Association (ESA) Conference “Europe and Beyond: Boundaries, Barriers and Belonging”, Manchester, UK, 20-23 August 2019.
- Kiersztyn, Anna. Comparing Life-Course Data from Multiple National Panel Surveys: Challenges of Ex-post Harmonization. 2019 International Workshop on Comparative Survey Design and Implementation Program (CSDI), Institute of Philosophy and Sociology, Polish Academy of Sciences, Warsaw, Poland, 18-20 March 2019.